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## **BEHAVIOUR POLICY**

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This policy was adopted on 6<sup>th</sup> April 2021

### **Behaviour Policy Statement:**

Every organisation needs rules and procedures so that we can do what we do best. This behaviour policy is designed to help children, coaches & parents and to understand how they need to behave in order to promote the best interests of the holiday club.

The policy provides a reference to help a coach/leader and manager decide what action to take in the unlikely event that a child's behaviour adversely affects others and undermines the smooth running of the activities

It applies to all children:

We expect our children, coaches and parents, volunteers and committee to work together to achieve the highest standards of behaviour within our activities. We actively promote positive behaviour at every opportunity.

### **Inappropriate behaviour**

Behaviour is considered inappropriate if it is not in-keeping with the following:

- do not follow the instructions of a coach/leader
- are disruptive, rude, abusive, bullying or discriminatory to others
- fight or are physically or verbally aggressive.
- Use destructive behaviour including throwing equipment.

Instances of inappropriate behaviour will be assessed at the time and an appropriate course of action will be as followed:

1<sup>st</sup> chance – explained to individual child that this is your 1<sup>st</sup> chance and discuss with that child why they think their behaviour may be deemed as not appropriate.

2<sup>nd</sup> chance – follow previous response but explain that this is now the 2<sup>nd</sup> time.

3<sup>rd</sup> chance – once again discuss with the child why the behaviour is not appropriate and how they think they can improve their behaviour. Child will be told there are on their last chance and will have to sit out for a small time. If behaviour does not improve they will have to be sent home



'4<sup>th</sup> step' If behaviour continues and it is deemed that in Coolsportz opinion it would not be the best interest of the club/activities parents will be contacted and the child will be sent home with no refund offered. It should be noted that children may go automatically to the '4<sup>th</sup> step' if it is deemed that their behaviour is so unacceptable that the 'chance' system will not have any affect or the other children may be endangered.

### **Investigating complaints**

Coolsportz will investigate behaviour-related issues and will follow their Complaints and Safeguarding policies.