

# Behaviour Policy



Adopted July 2023      Next Review: July 2025

## Behaviour Policy Statement

Coolsportz needs rules and procedures so that we can do what we do best. This behaviour policy is designed to help children, coaches & parents and to understand how they are expected to behave in order to promote the best interests of the holiday club and other participants.

The policy provides a reference to help a coach/leader and manager decide what action to take in the unlikely event that a child’s behaviour adversely affects others and undermines the smooth running of the activities

This policy applies to all children partaking in the activities. Our coaches and leaders work together to achieve the highest standards of behaviour within our activities. We all actively promote positive behaviour at every opportunity.

### Inappropriate behaviour defined

The following behaviour is considered inappropriate:

- not following the instructions of a coach/leader
  - actions are disruptive, rude, abusive, bullying or discriminatory to others
- actions are physically or verbally aggressive.
- using destructive behaviour including throwing equipment.

### Behaviour modification action stages

Instances of inappropriate behaviour will be assessed at the time and an appropriate course of action will be as followed:

Stage 1 - 1<sup>st</sup> chance – explained to individual child that this is your 1<sup>st</sup> chance and discuss with that child why they think their behaviour may be deemed as not appropriate.

Stage 2 - 2<sup>nd</sup> chance – follow previous response but explain that this is now the 2<sup>nd</sup> time.

Stage 3 - 3<sup>rd</sup> chance – once again discuss with the child why the behaviour is not appropriate and how they think they can improve their behaviour. Child will be told there are on their last chance and will have to sit out for a small time. If behaviour does not improve they will have to be sent home

Stage 4 – removal from holiday club - If inappropriate behaviour continues and it is deemed by the person in charge that it would not be the best interest of the activities the childs parents will be contacted and the child will be sent home with no refund offered.

It should be noted that children may go automatically to the ‘Stage 4’ if it is deemed that their behaviour is so unacceptable that the ‘chance’ system will not have any affect or the other children may be endangered.

**Investigating complaints** Coolsportz will investigate behaviour-related issues and will follow their Complaints and Safeguarding policies.

I have seen, read and understand the Coolsportz Behaviour Policy and I will ensure I adhere to all measures

Signed .....

Name/Position...Neil Supperstone, Manager.....

Date.....12/7/23.....