

## SAFE AND INCLUSIVE CODE OF CONDUCT

**Coolsportz requires all sports coaches, leaders and volunteers working with children as part of Coolsportz to:**

- Prioritise the well-being of all children and adults at all times
- Be a positive role model. Act with integrity, even when no one is looking

Be professional and maintain the highest standards of personal behaviour at all times.

Recognise the trust placed in adults by children, and recognise the power held over children by adults. Treat this trust and this power with the highest responsibility.

- Help to create a safe and inclusive environment both during and out of sessions/activities and promote the Fair Play values: enjoy; respect
- Value and celebrate diversity and make all reasonable efforts to meet individual needs
- Keep clear boundaries between your professional and personal life, including on social media
- Check you have the relevant consent from parents/carers, children and adults before taking or using photos and videos
- Ensure your own roles and responsibilities, and those of everyone you are responsible for, are clearly outlined and everyone has the information, training and support to carry them out
- Use appropriate language. Don't swear, and never make sexual or suggestive comments to a child. If a child makes such comments, be prepared to enforce these boundaries in your response.
- Be aware of situations that could be misunderstood or manipulated by other adults. For example, if you are alone with a child in a clubhouse, changing room or car, he or she may be vulnerable to allegations of misconduct.
- Be vigilant and aware of how actions can be misinterpreted by children. Actions made with good intentions can seem intrusive or intimidating to some children. Sometimes children become attracted to the adults working with them. Adults should be aware of the impact of their actions, and should sensitively address any misunderstanding.
- Where possible, do not be alone with a child or adult at risk
  - Do not abuse, neglect, harm or discriminate against anyone; or act in a way that may be interpreted as such\*
  - Doing nothing is NOT an option: report all concerns and disclosures as soon as possible, following the Safeguarding procedure. If someone is in immediate danger, call the police (999).

\*It is illegal to have a relationship with someone who is under 18 years old if you are in a position of trust; it is illegal to have a sexual relationship with anyone under the age of 16 whether they give consent or not.

The Code of Conduct should be interpreted in a spirit of integrity, transparency and common sense, with the best interests of children and adults at risk as the primary consideration.

Name/Position Neil Supperstone – Manager

Signed 

Date 06/07/2018

